

Next-Steps Pastor
New Hope Community Church
Bryan, Ohio

JOB DESCRIPTION/DUTIES:

- **NEXT STEPS:**
 - Work in conjunction with the “*Connections Pastor*” to help guide and assist people in taking their next steps toward Christ.
 - Assist with maintaining and monitoring systems through use of “*Fellowship One*” to effectively coordinate follow-up and tracking of individuals as they progress through the church’s assimilation and discipleship process, including discovering Jesus, baptism, partnership, volunteering (*strategic service*), groups, and care-related ministries.

- **GROUPS:**
 - Develop and maintain a dynamic small group ministry system consisting of
 - Recovery groups
 - Community groups
 - Life Stage groups (*i.e. Financial Peace University, Love & Respect, etc.*)
 - Provide effective leadership training that will assist volunteer leaders in preparing the hearts of people for life-changing encounters with God’s word.

- **CONGREGATIONAL CARE:**
 - Develop and maintain a comprehensive “*care ministry system*”, including benevolent care, designed to demonstrate care for each person with needs within our circle of influence as a church body.
 - Identify, recruit, and equip lay leaders and teams of volunteers to assist with implementing the care ministry system in a manner that is effective and provides a meaningful volunteer experience.
 - Provide leadership in evaluating and assuring the ongoing effectiveness of the overall care ministry system, seeking to constantly improve existing processes as well as to seek out additional ways to share the hope of Christ with our hurting world through programs such as Safe People, Divorce Care for Kids, etc.

- **LIFE EVENTS:**
 - Develop and maintain ongoing systems designed to provide support and care in areas related to weddings, funerals, parent/baby dedication, etc.
 - Participate in conjunction with the other members of the ministry staff in conducting weddings, funerals, etc. according to the policies and practices of NHCC.

○ ***STRATEGIC SERVICE:***

- Provide leadership in helping develop and implement systems designed involve God's people in God's work.

KEY SKILLS PROFILE:

- Experienced in developing:
 - Ministries from scratch
 - Networks of well-equipped lay leaders
 - Comprehensive systems to support ministry objectives
- Sunday AM teaching potential

OTHER COMMITMENTS:

- Take active roles of ministry outside the realm of your job description
- Set a positive example of Christian lifestyle, maturity, and growth as evidenced by attendance at one or more of New Hope's services each week; participation in or leadership of a Bible Study or small group; utilization of your particular gifts to meet needs within the church or community; and sharing your faith through regular contact with those not part of the church.

GENERAL EXPECTATIONS/DESIRES:

- Experienced, passionate, and called to ministry both generally as well as particular areas of responsibility
- Theologically sound and aligned with mission and core values of NHCC
- Capable of developing systems to effectively meet ministry needs
- Proven track record of strong ministry leadership and vision
- Experienced in preaching/teaching (*examples required*)
- A strong, growing relationship with Jesus Christ.
- Emotional intelligence
- Possess a warm, enthusiastic, and relational personality, with the capacity to work well with teams
- Offer a good mix in terms of age/experience with existing staff and those we are desiring as a church to reach
- Familiar/comfortable with the area surrounding New Hope
- Above reproach in terms of not possessing any character/theological issues that would preclude you from being considered for possible advancement both in service as an Elder and as a possible successor to the Lead Pastor position.
- Willing to perform other duties/responsibilities as may be assigned as needed in order to effectively carry out the mission of NHCC.

APPLICATION PROCEDURES:

Applicants for the “*Next-Steps Pastor*” position at New Hope Community Church should:

- Email both a cover letter describing your interest in the position and resume in word.doc format to www.newhopecc.org/staffing.
- Send a DVD or digital media via the web of you in a recent teaching/preaching environment. DVDs should be sent to:

New Hope Community Church
Attn: Dave Nicholls, Executive Pastor
203 Old Farm Trail
Bryan, OH 43506

Please note:

- Applications for the “*Next-Steps Pastor*” position will not be considered complete until the cover letter, resume, DVD or other media have been received.
- All inquiries and submitted application materials will remain “*confidential*” until such time as applicants progress further in the selection process.
- New Hope Community Church reserves the right to modify duties/responsibilities associated with the “*Next-Steps Pastor*” position in keeping with church needs and the strengths or previous experience of the person selected for this position.