

**Connections Pastor
New Hope Community Church
Bryan, Ohio**

JOB DESCRIPTION/DUTIES:

- **TEACH/COORDINATE “E3” ASSIMILATION /DISCIPLESHIP PROCESS:**
 - Work in conjunction with the Lead Pastor for the teaching of “Explore” approximately 5-6 Sundays per year.
 - Teach “Equip” and “Engage” approximately 18 Sundays per year between the two classes and possibly an occasional seminar.
 - Develop and monitor systems through use of “Fellowship One” to effectively
 - Coordinate follow-up and tracking of individuals taking their “next-steps” in areas related to salvation, baptism, partnership, volunteering (*strategic service*), groups, and care.
 - Assess areas of ministry effectiveness

- **PREACHING/TEACHING:**
 - Share significant teaching responsibilities with the Lead Pastor, preaching approximately 10-15 weekends per year for the purpose of life-change, teaching, mentoring, and shepherding the congregation.
 - Collaborate regularly with the Lead Pastor to create worship/teaching environments that will serve as an effective catalyst of change in our church body; and serve to inspire and challenge believers and unbelievers to take their next step toward Christ.

- **COORDINATE THEMATIC EMPHASES OF AN “ALL-CHURCH” NATURE:**
 - Work in conjunction with the Lead Pastor to identify thematic-emphases of a church-wide nature in response to the vision for New Hope Community Church and spiritual needs of the congregation. (*40 Days of Purpose and Financial Peace University are examples of “all church” thematic emphases focused upon in the past*).
 - Provide leadership for the overall planning and coordination of activities needed to effectively carry out and assess effectiveness of all-church thematic emphases when they occur.

- **SUPERVISING STUDENT MINISTRIES:**
 - Maintain the mission/vision of Student Ministries
 - Serve as Teaching Pastor/communicator for High School students (*grades nine through twelve*).

- Supervise the “*Student Ministries Assistant Pastor*” and the Junior High program (*grades six, seven, and eight*).
 - Coordinate efforts with Children’s Ministries.
- **FIRST IMPRESSIONS:**
 - Develop and maintain First Impression systems that communicate that all people matter to God and to us.
 - Aid in the identification, recruitment, and equipping of lay leaders and volunteers in areas related to parking lot ministry, greeters, lobby hosts, welcome center, and ushers.

LEADERSHIP & VISION:

- Serve initially in an advisory capacity on the Senior Leadership Team (SLT) helping provide input and leadership in matters related to the vision and mission of NHCC both generally as well as for particular areas of responsibility.
- Report directly to the full Elder Board monthly on activities, victories, challenges, and goals
- Serve as one of the primary communicators of vision for NHCC through personal interaction and weekend services.

KEY SKILLS PROFILE:

- Experienced in further developing existing programs and equipping leaders to accomplish program objectives
- Gifted teacher

OTHER COMMITMENTS:

- Take active roles of ministry outside the realm of your job description
- Set a positive example of Christian lifestyle, maturity, and growth as evidenced by attendance at one or more of New Hope’s services each week; participation in or leadership of a Bible Study or small group; utilization of your particular gifts to meet needs within the church or community; and sharing your faith through regular contact with those not part of the church.

GENERAL EXPECTATIONS/DESIRES:

- Experienced, passionate, and called to ministry both generally as well as particular areas of responsibility
- Theologically sound and aligned with mission and core values of NHCC
- Capable of developing systems to effectively meet ministry needs
- Proven track record of strong ministry leadership and vision
- Experienced in preaching/teaching (*examples required*)
- A strong, growing relationship with Jesus Christ.

- Emotional intelligence
- Possess a warm, enthusiastic, and relational personality, with the capacity to work well with teams
- Offer a good mix in terms of age/experience with existing staff and those we are desiring as a church to reach
- Familiar/comfortable with the area surrounding New Hope
- Above reproach in terms of not possessing any character/theological issues that would preclude you from being considered for possible advancement both in service as an Elder and as a possible successor to the Lead Pastor position.
- Willing to perform other duties/responsibilities as may be assigned as needed in order to effectively carry out the mission of NHCC.

APPLICATION PROCEDURES:

Applicants for the “*Connections Pastor*” position at New Hope Community Church should:

- Email both a cover letter describing your interest in the position and resume in word.doc format to www.newhopecc.org/staffing.
- Send a DVD or digital media via the web of you in a recent teaching/preaching environment. DVDs should be sent to:

New Hope Community Church
 Attn: Dave Nicholls, Executive Pastor
 203 Old Farm Trail
 Bryan, OH 43506

Please note:

- Applications for the “*Connection Pastor*” position will not be considered complete until the cover letter, resume, DVD or other media have been received.
- All inquiries and submitted application materials will remain “confidential” until such time as applicants progress further in the selection process.
- New Hope Community Church reserves the right to modify duties/responsibilities associated with the “*Connections Pastor*” position in keeping with church needs and the strengths or previous experience of the person selected for this position.